

***Risk Management PLUS+ Online for Employment Practices* is the next generation of risk management services, and now it's even better.**

With employment litigation on the rise and the law constantly changing, it is a daunting task for even the most diligent employer to keep its policies, procedures and training materials current. Today's conventional wisdom can easily become obsolete in light of tomorrow's court decisions. *Risk Management PLUS+ Online for Employment Practices* is the next generation of risk management services. Delivered via a dynamic Web-based platform, *Risk Management PLUS+ Online for Employment Practices* provides employers with a comprehensive set of tools to decrease exposure to employment suits. Accessing these tools through the Internet means that you will be using the most up-to-date materials available.

New exclusive training materials on employee terminations

Among employment issues, employers are most concerned about employee terminations. The catalyst for employment litigation is often the termination of an employee. How an employer handles the termination of an employee is critical in avoiding costly litigation.

In response to feedback from *Risk Management PLUS+ Online for Employment Practices* users, Travelers Bond & Financial Products has developed an interactive training module on employee terminations. The module is designed for managers and supervisors and covers a wide range of issues including employment at will, implied contracts and wrongful termination for discriminatory or retaliatory reasons.

Other features of *Risk Management PLUS+ Online for Employment Practices*

- **Sexual harassment prevention training.** Unlimited access to interactive training on sexual harassment allows you to train all employees on this sensitive issue and set up affirmative defenses to sexual harassment claims outlined by the U.S. Supreme Court. Completion of this training by your employees will assist your company in establishing the affirmative defense outlined by the U.S. Supreme Court to certain sexual harassment claims.
- **Web-based training.** *Risk Management PLUS+ Online for Employment Practices* includes online training on a variety of employment issues including discrimination, Americans with Disabilities Act (ADA), and retaliation.
- **Training bulletins.** Bulletins on current employment issues are provided directly to your human resources personnel and any other managers that you designate.
- **Searchable databases.** *Risk Management PLUS+ Online for Employment Practices* includes a searchable database of articles written by employment experts and real scenarios employers have actually faced.
- **Access to employment attorneys.** From reviewing the proper steps for a sexual harassment investigation to discussing issues to be considered in making employment decisions, Jackson Lewis attorneys are available to assist you.*
- **Sample employment policies and forms.** Internet delivery of sample policies and forms offers the distinct advantage over desk references of being quickly updated in response to changes in the law.
- **Employment practices checklist.** Take advantage of this feature to evaluate your current approach to employment issues.

* Assistance from Jackson Lewis attorneys is not intended to replace your company's need to hire employment counsel to assist in making specific personnel decisions and in implementing policies and procedures.